



## OCCUPATIONAL HEALTH AND SAFETY POLICY POL-HSE-001

Karridale Group Pty Ltd is committed to providing a safe and healthy working environment, safe systems of work and management practices which ensure that occupational safety and health standards and procedures are maintained at the highest possible level and become an integral part of the overall management of our projects.

Every reasonable effort will be made to protect the health and safety of our workforce. To achieve this target management is committed to an occupational health, safety and welfare programme with full involvement of the workforce consisting of the following:

- ▶ Identification of appropriate occupational safety and health standards with legislative standards as a minimum requirement.
- ▶ Regular audits/inspections to identify occupational safety and health hazards.
- ▶ Prioritised actions to eliminate or reduce hazards identified.
- ▶ Continual review/improvement of safe work procedures.
- ▶ A high level of training of our workforce in safe work procedures, JSA's and hazard identification.
- ▶ Maintenance of controls on machinery and equipment, harmful substances, pollution and noise.
- ▶ Consultative process to be in place to ensure full consultation between management, supervision and the workforce.

Responsibilities and tasks will be assigned for our managers and supervisors, and for employees and contractors engaged to carry out work for Karridale Group Pty Ltd. All employees and contractors have a responsibility to work safely and:

- ▶ Follow nominated safe working procedures.
- ▶ Wear required protective clothing.
- ▶ Care for the safety and health of fellow employees.

All subcontractors will be required to have occupational safety and health programmes in place that meet this policy and the occupational safety and health standards and procedures of Karridale Group Pty Ltd.

A handwritten signature in black ink, appearing to read 'Wenge Liu', is positioned above the printed name.

Wenge Liu  
Manager Director

Next Review Date: 30/06/2022